



State of Nevada

Invites you to apply for

Chief Financial Officer



THE STATE OF NEVADA

MISSION STATEMENT:

The Nevada Way: Empowering the executive branch to provide solution-oriented customer service to residents, businesses, and visitors so

Nevada is recognized for its world-class destinations, its innovative and business-friendly economic environment, its quality of life, and its efficiently and effectively run state government.

VISION STATEMENT:

Governing with transparency and fiscal responsibility; working with local government, non-profit and industry partners; delivering dependable services to citizens and visitors; and creating opportunities for Nevadans to lead safe, healthy, prosperous, and productive lives.

"OUR CAPACITY TO ACHIEVE GREAT DEEDS WILL NEVER BE IN QUESTION, BECAUSE WE WILL FOLLOW THE NEVADA WAY - NEVER GIVE UP, NEVER GIVE IN, AND NEVER STOP DREAMING."



Governor Joe Lombardo
STATE OF THE STATE ADDRESS

The State of Nevada, encompassing over 110,000 square miles, is a land of vast natural beauty, economic diversity, and cultural vibrancy. Known as the "Silver State" for its historic mining legacy, Nevada today is equally recognized for its dynamic cities, rugged outdoor landscapes, and spirit of independence. Anchored by metropolitan hubs like Las Vegas and Reno, Nevada also offers a rich tapestry of rural communities, tribal lands, and open desert that reflect its deep Western roots.

Home to more than 3.2 million residents, Nevada is one of the fastest-growing states in the nation. The state features no personal income tax, a favorable business climate, and year-round recreational opportunities—from world-class entertainment and dining to hiking, skiing, and stargazing beneath some of the clearest night skies in the U.S.

With over 300 days of sunshine annually in many regions, Nevada's climate ranges from the dry heat of the Mojave Desert to the four-season beauty of the Sierra Nevada. The state is also home to Lake Tahoe, Great Basin National Park, Red Rock Canyon, and more than 800,000 acres of state park land.

Nevada balances innovation and tradition, offering a high quality of life, a growing emphasis on sustainability and technology, and a commitment to preserving the natural and cultural richness that makes the state truly one of a kind.

MISSION STATEMENT:

To ensure access to affordable, reliable care by leveraging the state's buying power, streamlining programs and services, and driving better quality and more innovation in the health care system, while staying true to the values of public service, fiscal discipline, and accountable leadership.

VISION STATEMENT:

A healthy, thriving Nevada where health care is affordable and reliable for all.

The Public Employees' Benefits Program (PEBP) is the State of Nevada's agency responsible for managing group health and life insurance benefits for public employees, retirees, and their dependents. Serving more than 70,000 individuals, including approximately 43,000 primary participants and 27,000 dependents.

PEBP administers comprehensive plans that include medical, dental, vision, prescription, and life insurance coverage. The program is primarily funded through contributions from participants and employers. PEBP submits its budget and operational needs to the Legislature every two years, with each state agency contributing toward active and retiree health plans.

An eleven-member board appointed by the Governor provides overall governance, with an Executive Officer responsible for day-to-day operations. The board sets policy, adopts regulations under the Nevada Administrative Code (NAC), and ensures program compliance.

PEBP operates with 34 full-time staff who manage eligibility, member services, accounting, IT, quality control, and public communication. The agency is committed to delivering high-quality benefits and responsive service to Nevada's public workforce.

UNIT SECTIONS:

Consumer Health Services

Health Care Purchasing &
Compliance

Nevada Medicaid

Public Employees Benefits
Program

THE IDEAL CANDIDATE



*Join a team where your impact
will matter from day one.*

WHAT WE'RE LOOKING FOR:

Possesses strong analytical, project management, financial management, and problem-solving skills, with demonstrated experience in policy analysis and development. A collaborative and effective manager with excellent written communication and public speaking abilities. Known for strong interpersonal and negotiation skills, and the ability to thrive in fast-paced environments while managing multiple complex priorities. Highly detail-oriented with a proven track record of meeting tight deadlines and delivering high-quality results under pressure.

WHAT YOU'LL BE DOING:

Ensures a high level of budgetary responsibility and accountability while overseeing the timely and accurate preparation of PEBP financial statements. Implements financially sound benefit rates in alignment with PEBP Board Policy and works to maximize the accuracy of billed premiums and receivable collections. Maintains positive cash balances in both the Treasurer fund and claims checking account. Identifies and documents efficient operational procedures within the Accounting unit and provides effective supervision of staff in accordance with Division of Human Resource Management rules and PEBP policies. Fulfills additional responsibilities as assigned by the PEBP Executive Officer and consistently upholds a high standard of conduct both in the workplace and while representing the agency.

QUALIFICATIONS:

Must be a graduate of a 4-year college or university with a degree that is appropriate to their respective responsibilities or possess equivalent experience.

KEY QUALITIES & COMPETENCIES:

Highly proficient in Excel

Time management

Strong leadership and Managerial skills.

SALARY:

Employee/ Employer- \$144,519, Yearly
Employer Paid- \$123,785, Yearly

LOCATION:

Carson City

STATE BENEFITS

The State of Nevada offers a wide array of benefits to employees, including:

- Medical, dental, life, and disability insurance coverage
- Twelve paid holidays per year
- Three weeks of annual leave
- Three weeks of sick leave
- Participation in the Public Employees' Retirement System (PERS)
 - Access to a tax-sheltered deferred compensation plan
- No Social Security contributions (Medicare deduction still required)
 - Additional benefits for long-term employees
- CBA



The State of Nevada is an equal opportunity employer dedicated to building diverse, inclusive, and innovative work environments with employees who reflect our communities and enthusiastically serve them. All applicants are considered without regard to race, color, national origin, religion or belief, age, disability, sex, sexual orientation, gender identity or expression, pregnancy, domestic partnership, genetic information (GINA), or compensation and/or wages.



APPLICATION & SELECTION PROCESS

Applications will be accepted on a first-come, first-serve basis and will continue to be accepted until the position is filled. Applicants are therefore strongly encouraged to submit their applications as soon as possible. Hiring may occur at any time during the recruitment process. Interested applicants should submit their cover letter, resume, and a list of three professional references to:

Name: Logan Kuhlman, Personnel Officer,
Email: Lkuhlman@nvha.nv.gov (Subject Line: PEBP- CFO open position)
Phone: 775-684-3688
Until recruitment needs are satisfied.

In your cover letter please indicate how you heard about this position. If you heard about this position through a website, please specify which website.

Thank you!

